Organised by MALAYSIA HR FORUM

CAPABILITY EDGE 2027



Building Organisations to Achieve Sustainable Growth

19 & 20 January 2027 · Kuala Lumpur

100% HRD Corp Claimable

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CAPABILITY EDGE 2027

Conference Overview

Capability Edge 2027 is anchored in a fundamental truth: the organisations that consistently grow and outperform are not defined by their resources alone. They are defined by their capabilities, the quality of their leaders, the depth of their workforce skills, the strength of their culture, and the agility of their operating models.

In a business environment where technology, talent, and market dynamics are shifting faster than ever, capability has become the ultimate competitive edge. This conference brings that conviction into the boardroom- positioning people and organisational capability not as a HR function, but as a strategic foundation on business growth.

Five Conference Pillars

Building Growth-Oriented Leadership

Developing leaders at every level who can navigate complexity, drive execution and create the conditions for sustainable growth

Building Workforce Capability

Creating a workforce equipped with the skills, mindsets, and capabilities required to execute business strategy and drive growth

Building Learning Organisations

Creating organisations that continuously adapt, learn, improve and innovate- making learning a strategic capability, not a program

Building Organisational Agility

Strengthening the structures, systems, and culture organisations need to respond to change, seize opportunities, and sustain performance

Measuring Growth Through Capability

Connecting people and organisational capability investments to measurable, credible business outcomes

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Conference Highlights

The Audience

"CEOs, CFOs, COOs and CHROs in one room."

The caliber and diversity of the audience is itself a highlight senior leaders across every function, all united around one growth agenda.

The Conversation

"A conference where business strategy and people strategy share the same stage."

This isn't an HR event. This is a C-suite conversation about building organisations that grow and that distinction matters.

The Experience

"Real leaders. Real stories. Real takeaways."

From CEO-CHRO and CEO-CFO fireside chats to real world case studies every session is designed to deliver practical insight, not theory.

Malaysia's Most Timely Business Conversation

AI disruption, leadership gaps, workforce transformation
The Capability Edge addresses the most urgent forces reshaping Malaysian organisations right now.

The Network You Can't Build Anywhere Else

Two days alongside Malaysia's most influential CEOs, CFOs, COOs and CHROs the peer connections made here are career and business defining.

The Fireside Chats

"Candid CEO-CHRO and CEO-CFO conversations you won't hear anywhere else."

Intimate, unscripted conversations between business leaders that go beyond the rehearsed honest, direct and revealing.

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Goals and Outcomes

Conference Goals

- Establish The Capability Edge as Malaysia's definitive business leadership and organisational capability conference
- Create a platform that unites business and people leaders around a shared growth agenda- breaking down the silos between HR and business strategy
- Build a lasting community of senior leaders committed to building capability-driven, growth-oriented organisations

Outcomes for Delegates

- A clear, actionable capability-building framework they can apply within their organisation after the conference
- A strengthened peer network of CHROs, CEOs, COOs, CFOs and transformation leaders navigating the same challenges
- Fresh perspectives and inspiration from organisations that have successfully built the capabilities required to grow and outperform



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Goals and Outcomes

Outcomes for the Industry

- An elevated national conversation about the role of organisational capability in Malaysia's economic growth and competitiveness agenda
- Stronger alignment between business leadership and HR leadership communities around shared growth priorities
- Greater strategic investment in leadership development, workforce capability, and organisational effectiveness across Malaysian organisations

Who Should Attend?

- **C-Suite & Executive Leadership**
- **Human Resources & People Leaders**
- **Strategy, Transformation & Business Excellence**
- **Learning, Capability & Leadership Development**



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Agenda

Day 1 (19th January 2027)

Building the Foundation: People, Strategy and Growth

TIME	SESSION / DESCRIPTION
8.15AM	Registration and Welcome Refreshments
9.00AM	Welcome and Opening Remarks
9.10AM	**Opening Keynote** The Capability Edge: Why People, Strategy and Growth Are Inseparable
9.50AM	**Keynote Presentation** Leading Through Complexity: What Today's Business Environment Demands of Leaders
10.30AM	Morning Refreshments
11.00AM	**Executive Panel Discussion** What Separates Organisations That Grow from Those That Struggle
11.40AM	**Case Study** Building Financial Resilience Through People: How CFOs Are Rethinking the ROI of Capability
12.20PM+	Networking Lunch
1.30PM	**Fireside Chat** The CEO-CHRO Partnership: When People Strategy becomes Business Strategy
2.10PM	**Case Study** Building Leadership Capability for Business Growth: A Real-World Story
2.50PM	Networking and Refreshments
3.30PM	**Panel Discussion** Closing the Capability Gap: From Workforce Planning to Operational Impact
4.10PM	**Closing Keynote** Strategy and People: Building an Organisation Designed to Execute and Grow
4.50PM	Closing Reflection and Key Takeaways
5.00PM	End of Day One

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Agenda

Day 2 (20th January 2027)

Scaling Capability for Sustainable Growth

TIME	SESSION / DESCRIPTION
8.15AM	Morning Coffee & Networking
9.00AM	Opening Remarks and Day One Recap
9.10AM	**Opening Keynote** From Growth Ambition to Capability Reality: Making the Strategy Work
9.50AM	**Keynote** The Finance of People: Why CFOs and CHROs Must Speak the Same Language
10.30AM	Morning Refreshments
11.00AM	**Executive Panel Discussion** The C-Suite Growth Agenda: How CEOs, CFOs and COOs Build Organisations That Scale
11.40AM	**Case Study** Growing Without Losing Your Edge: How We Scaled and Stayed Strong
12.20PM+	Networking Lunch
1.30PM	**Fireside Chat** The Numbers Behind the People: How CEOs and CFOs Align on Capability Investment
2.10PM	**Keynote** Operational Excellence Through People: Building the Systems That Enable Growth
2.50PM	Networking and Refreshments
3.30PM	**Panel Discussion** Beyond HR: Why Building Capability Is Every Leader's Responsibility
4.10PM	**Keynote** The Future Organisation: What Will It Take to Grow, Compete and Win?
4.50PM	Conference Closing Remarks
5.00PM	End of Conference

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Our Star Speakers



Datuk Nora Manaf

Former CHRO Maybank and Top 50 Global CHROs



Natalia Navin

Group Chief People Officer, Pos Malaysia



Dennis Chia

Group Chief Financial Officer, CelcomDigi



Chen Fong Tuan

Chief People Officer, Valiram Group



Datuk Wira Shahul Dawood

Managing Director & Group Chief Executive Officer, Green Packet

And many more...

CAPABILITY EDGE 2027

The room where Malaysia's most senior business leaders unite to turn capability into competitive advantage.



BE IN THE ROOM

19 & 20 JANUARY 2027 | KUALA LUMPUR

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