

MR. ARULKUMAR SINGARAVELOO, MBA

Mr. Arulkumar Singaraveloo comes with over 22 years of progressive HR experience in a world leading semiconductor organisation, world's biggest nitrile glove manufacturer, oil & gas, education & training & transportation technology. He graduated with a bachelor's in engineering (UTM) & subsequently obtained an MBA from Strathclyde University, Scotland. Arul has taken on roles as HR General Manager at Hartalega Holdings Berhad & Human Resources Director (Business Consulting Services) at Infineon prior to this. A Business HR Leader who is well acquainted with achieving business goals by ensuring all HR deliverables is aligned & delivered. Arul is familiar with business operations including regulatory works of general business operations in Malaysia. In HR, he has deep experience in business partnering, recruitment, training & development & employee relations (IR/ER), talent management & performance management with good exposure in compensation & benefits Management.

Arul has had experience setting up a HR team from grounds up. He has led the labour & social compliance framework & has development developed management systematics on social compliance. He has led large HR teams & workforce exceeding 9,000 employees during his career. Arul has had his share of experience in turning around an ailing college as well as advising small & medium businesses in overcoming business challenges from a human resource point of view. Apart from that, Arul has had his hands in two tech start-ups in the transport & human resource field. He has developed numerous HR tools & processes aimed at achieving highest level of productivity & efficiency.

Arul is a speaker, trainer & facilitator & has delivered numerous trainings in human resource areas namely industrial relations, HR operations, recruitment strategies, operational excellence & others. He is known for his practicality in managing human resources & industrial relations issues at workplace by employing reasonable & logical yet practical solution to today's business needs & introduced numerous tactical strategies to build a high-performance HR team. He is also a leader on forced labour prevention & have spoken in numerous platform both in government & private setting.

Arul also consults leading manufacturing on prevention of forced labour. Arul is also the co-founder of Malaysia HR Forum, a fast-growing HR platform in Malaysia that has over 26,000 members that provides learning opportunities to HR practitioners & business leaders. Together with industry peers, Arul has also co-founded the Social Compliance Malaysia chapter with some 450 industry practitioners.



Mr. Arul can be reached at arul@malaysiahrforum.com